# **Top Tips for Disability Inclusion-**

# **CCCM chapters – HNOs and HRPs**

This tips sheet presents brief guidance, with examples, on strengthening disability inclusion in the CCCM chapter of Humanitarian Needs Overviews (HNOs) and Humanitarian Response Plans (HRPs). This resource is intended for country clusters and was prepared by the Global CCCCM Cluster, with support from the UN-FCDO Disability Advisory Group, based on a review of disability inclusion in 2022 HNOs and HRPs.

## Humanitarian Needs Overviews

Data

***Present a PIN disaggregated by disability and present data on needs of persons with disabilities where available***

* Collect primary data using recognized approaches such as the Washington group short question set on functioning. Use the [guidance on Washington Group Questions in Multi-Sector Needs Assessments (MSNAs)](https://www.impact-repository.org/wp-content/uploads/2022/05/Guide_WGQs_in_MSNAs_toshare_final.pdf) to guide disaggregation of needs assessment data
* If reliable data are not available, use global estimates- 15% of the population expected to have a disability (10% of children)

*Throughout Northeast Syria, the rate of households with at least one individual with a disability is 66 per cent; in IDP sites this proportion increases to 70 per cent of households with at least one individual with a disability. Rates of disability amongst males and females in camps are at 52 per cent and 50 per cent respectively. (Syria)*

### Needs analysis

***Describe the specific factors associated with humanitarian need for persons with disabilities***

* Rather than using general statements that persons with disabilities are more vulnerable’, describe physical, communication and institutional barriers that create heightened risk
* Describe how disability intersects with age, gender and other diversity factors to impact how people experience the crisis differently

*Poor infrastructure and lack of specialized facilities exacerbate conditions for persons with disabilities,*

*aggravating their marginalization and exclusion (Yemen)*

### Monitoring

***Present an inclusive monitoring framework***

* Select a limited number of indicators to assess changes in the humanitarian conditions and needs specifically for persons with disabilities AND disaggregate relevant indicators by disability

*Nombre de structures communautaires (comités) ayant respecté le genre et la diversité (inclusion des personnes vivant avec handicap) dans les organes de prise de décision.*

*(Number of community structures/ committees that have respected gender and diversity (inclusion of persons with disabilities) in management and decision-making bodies) (Chad)*

Humanitarian Response Plans

Inclusive response

***Provide a concrete description of actions to address the risk factors identified in the HNO***

* Interventions should include both mainstreaming actions to improve accessibility of all aspects of the response; together with targeted actions to address the specific requirements of persons with disabilities (such as assistive technology)
* Describe how the response will respond to diverse needs based on the intersection between disability, age, gender and other diversity factors

*The CCCM response will serve the entire population in a targeted camp or site, aiming to ensure equal and inclusive access to services for all IDP residents. This includes supporting and advocating with service providers for accessible services and participation of those who face barriers to accessing services or experience heightened vulnerability, including to GBV risk, for example female-headed households, people living with disabilities, or older people (Iraq)*

*La reconstruction/réhabilitation se fera en respect des directives de l’Unité de Construction de*

*Logements et de Bâtiments Public (UCLBP) et du secteur. Des normes d’accessibilité des constructions*

*seront de rigueur pour le cas des ménages avec de personnes handicapées.*

*(The construction/ rehabilitation will be carried out in compliance with the directives of the construction unit of Housing and Public Buildings and the sector. Construction and accessibility standards will be required for households with disabled people) (Haiti)*

Participation

***Explain how the response will use, complement, and/or strengthen capacities of local organizations of persons with disabilities, or equivalent representative groups***

*The cluster will work with the communities (women, men and youth groups, including those with disabilities) to foster community self-management and resilience and to mitigate and reduce long-term dependency on humanitarian assistance (South Sudan)*

*A travers les comités de sites et sectoriels, la participation et le leadership des femmes et des filles handicapées et non handicapées en tant que décideurs et actrices de premier plan seront renforcés pour une transformation des relations entre les sexes par le biais de l’autonomisation.*

*Les partenaires seront invités à consulter et à impliquer les organisations féminines et des personnes handicapées dès la planification et dans la mise en œuvre de toutes les activités.*

*Through site and sector committees, the participation and leadership of women and girls with and without disabilities as key decision makers and actors will be strengthened for a transformation of gender relations through empowerment.*

*Partners will be invited to consult and involve women’s organizations and organizations of persons with disabilities in the planning and implementation of all activities (Central African Republic)*

AAP

***Describe how feedback and complaints mechanisms will be made accessible to persons with disabilities***

* Consider requirements and preferences of persons with physical, hearing, visual and intellectual disabilities

*The complaint and feedback mechanisms will be redesigned, upgraded and repurposed in line with the specific needs of different groups of displaced people. The functionality of these feedback mechanisms will be monitored monthly to provide a clear understanding of how site populations view these feedback mechanisms, and whether they are accessible, effective, and confidential (South Sudan)*

Monitoring

***Present an inclusive monitoring framework***

* Disaggregate relevant indicators by disability to monitor access to assistance
* Select specific indicators to monitor targeted interventions
* Describe processes for monitoring inclusion

Further guidance on disability inclusion in HNOs and HRPs can be found in [Guidance on strengthening disability inclusion in Humanitarian Response Plans - World | ReliefWeb](https://reliefweb.int/report/world/guidance-strengthening-disability-inclusion-humanitarian-response-plans)