

Disability Inclusion Action Plan for CCCM Cluster Partners

About the Disability Inclusion Action Plan

Through SHF funding, IOM's CCCM team in Kismayo was able to implement a disability inclusion study which gathered both the prevalence of disabilities in IDP sites in addition to barriers to access that PwDs face. Through the findings from the study, key information related to how CCCM partners can enhance disability inclusion, access to service and enriched accountability to affected populations (AAP). This document outlines key findings that correspond with CCCM interventions pairing various pledges for strengthened outputs from CCCM partners that look to gain meaningful impacts.

Disability Inclusion Key Recommendations for CCCM Partners

1. **Continue to scale up the prevalence of shelter-level information sharing campaigns having specific targeting for shelters where PwDs are living. Such information sharing activities should include diverse modalities of expression using both audio, visual and verbal communication.**
 - a. Hold weekly household-level information campaigns that target the most vulnerable IDPs and known PwDs households in sites.
 - b. Organize information sharing sessions in central locations that use visual, audio and verbal expression making special considerations to include PwDs and their caregivers (transportation support, holding sessions near shelters of PwDs).
 - c. Increase focus on complaints feedback mechanism (CFM) access for PwDs during shelter-level communication campaigns looking to have face-to-face verbal interaction with PwDs and their caregivers about how CFM systems can be accessed at the site-level.
 - d. Information sharing to PwDs about the availability of OPDs and occupational therapists that are operational at the district-level.
2. **Meaningful disability inclusion within CCCM activities at the site-level that focus on promoting empowerment, relationship building and decision-making.** The CCCM cluster continues to advocate for partners to have mandatory representation of PwDs within camp management committees (CMCs) in addition to inclusion within site improvement initiatives.
 - a. CMCs and other established site-level governance structures to have at least two PwDs that are members of the CMCs with individual follow up between the CCCM partner and these two committee members to ensure that both individuals have a full voice within decision-making at the IDP site-level.
 - b. CMC members including PwDs members of the CMC to participate within site-level coordination meetings that bring in service providers and local authorities discussing strengthened site-level coordination.
 - c. The inclusion of PwDs is mandatory for all site improvement cash for work activities at the site-level. Site improvement works ought aim for the direct inclusion of a minimum of 10% participation from PwDs. Site improvement jobs must be properly articulated to beneficiaries with consent verbalized especially to PwDs participants.
 - d. Safety audit exercises should include PwDs within both the observation and focus group discussion sections. A minimum target of 10% of safety audit participants should be PwDs with bi-lateral follow ups between CCCM partner staff and PwD participants during and after the audit exercise.
3. **Disability inclusion data collection mainstreamed by CCCM cluster members in Somalia.** While CCCM cluster tools and templates have successfully included elements of disability data categories, the CCCM cluster will look to enrich partner tools to allow for agencies to have a better understanding

of PwDs beneficiary reach and gaps/challenges that PwDs face which can inform a concerted change in programming

- a. CCCM cluster partners to continue to report gender/age disaggregated disability data which is largely updated via the jointly administered site verification assessment.
 - b. Service map to be updated for 2022 to include district level support available via organizations of persons with disabilities (OPDs) and specialized occupational therapists that can support in assessing needs of PwDs at the site-level
 - c. Safety audit to be reviewed collectively with GBV and CP AoRs and partners to identify locations where disability inclusion data can be obtained that would inform sector-based responses.
 - d. Detailed Site Assessment, Satisfaction Survey and Rapid Gender Assessment to be reviewed by the inclusion focal points from the CCCM cluster and members of the CCCM cluster to identify areas where enhanced data categories can be added
- 4. Enhanced coordination and collaboration with organizations of persons with disabilities (OPDs), National Disability Agency and specialized partners creating referral mechanisms and strengthened site-level cooperation.**
- a. Using data that will be circulated by the CCCM Cluster, partners are to ensure that referral mechanisms are in place with OPDs and designated occupational therapists at the district-level which can be triggered when PwDs request mobility assistance or when such requests come through CCCM CFMs.
 - b. CCCM partners to work closely with OPDs at the district-level to organize disability inclusion trainings with CMCs and joint awareness raising with members of the IDP site community.
 - c. CCCM Cluster to actively engage with OPDs, NDA and specialized partners seeking project collaboration opportunities and engaging with such agencies for cluster-level trainings and workshops.
- 5. CCCM Cluster partners to play a more active role in facilitating referrals and mobility aid support to PwDs that require support.**
- a. As part of the CCCM strategy for 2022, CCCM partners to budget for mobility aids and assistance equipment that can be procured after consultation is made between specialized OPDs, occupational therapists and other disability specialists with a PwD at the site-level. This may include mobility aids, glasses, hearing devices, etc.
 - b. Procurement of assistance devices to be made through workshops and factories that have been identified by OPDs and occupational therapists.
- 6. CCCM Cluster and CCCM partners to play a closer role in supporting the National Disability Agency**
- a. Include the National Disability Agency in all capacity building initiatives that target CCCM partners.
 - b. CCCM cluster when possible, to ascertain how lead agencies can improve engagement and project support to the NDA especially for disability data collection in IDP sites.
 - c. Continue to work with UN agencies, Somalia Clusters and organizations to make linkages between agencies and the NDA when possible.
- 7. Continue to support CCCM Inclusion Focal Points within the CCCM Cluster**
- a. In 2022, the CCCM cluster will look to nominate a third inclusion focal point with a focus on disability inclusion.
 - b. Inclusion focal point work plan for 2022 to be adhered to with the CCCM cluster and partners support one another in implementing all elements of this workplan