

## **DMS/CCCM Nigeria**

## **CCCM Minimum Gender Requirements**

To ensure that humanitarian assistance is equitable, and that the specific needs of all segments of the affected population – women, girls, boys and men of all ages, abilities, and ethnicity, are identified, profiled and addressed, the CCCM sector working group is committed to implementing the following:

- 1. Increase women's participation and involvement in decision making:
  - a. Establishment and support of women's committees in site management community government structure.
  - b. Ensuring representation of women in camp leadership structure.
- 2. In coordination with relevant clusters and service providers working in displacement sites, harmonizing vulnerability criteria, and the sharing of information to identify and respond to the needs of the most vulnerable:
  - a. In coordination with relevant sectors and in particular the Protection, developing guidance for identifying, and assisting vulnerable groups, including the elderly, people with disabilities, pregnant and lactating women, child headed households.
  - b. Advocate to relevant sectors and service providers to ensure that vulnerability criteria is applied to all distribution processes (including food, shelter, NFIs), and that there is clear procedures/processes for assistance.
- 3. Ensuring gender analysis informs all activities in displacement sites, including that:
  - a. All assessments in settlement sites profile gender trends, issues and concerns.
  - b. All data and population movement include gender and age dimension.
  - c. Ensure that multi-sectorial response inside displacement sites include measures to mitigate protection risks including gender based violence.
- 4. Putting in place feedback mechanisms, including for the prevention of exploitation and abuse (PSEA).