CCCMM Capacity Building WG

September 2019
Learning Needs Assessment

Active between: 2nd September 2019 - 20th September 2019
Respondent Profiles

- Responses collected: 91
- Time to complete the survey
  
<table>
<thead>
<tr>
<th>Duration</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than a 60 sec</td>
<td>85</td>
</tr>
<tr>
<td>Between 60 secs to a minute</td>
<td>3</td>
</tr>
<tr>
<td>Between 1 to 2 mins</td>
<td>1</td>
</tr>
<tr>
<td>More than 2 mins</td>
<td>2</td>
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</tbody>
</table>

Organisation Type

- International NGO: 47
- United Nations: 13
- National NGO: 10
- Government/local authority: 6
- Community Based Organization (CBO): 4

Country of Coverage

- Bangladesh: 36
- Somalia: 20
- Nigeria: 10
- Yemen: 4
- Afghanistan: 3
- Iraq: 2
- Not Specified: 2
- South Sudan: 2
- Others: 12
CCCM Training Experience

CCCM Trainings Attended

- None
- Basic CCCM
- Basic CCCM and ToT

Online Global CCCM Cluster Training

- Not Aware
- Aware

CCCM Trainings Attended

- CCCM Basic Training: 80
- CCCM ToT: 61
Learning Methods and Resources

Preferred Method of Learning

- Peer to Peer Exchange: 1
- Webinar: 8
- Reading materials: 11
- Online training: 20
- In person training: 44
- Combination of above: 48

CCCIM Resources Consulted

- Colleagues from other organizations: 2
- In country Cluster Coordination Team: 3
- Global Cluster team: 5
- CCCM Cluster Website: 9
- Colleagues within my organization: 16
- Camp Management Toolkit: 56
Familiarity with CCCM related Topics

Familiarity with CCCM Topics

- Site Closure
- Site Improvement
- Community Participation
- Monitoring Protection Risks
- Coordination
- Interpersonal Communication
- Humanitarian Principles/Code of Conduct
- Roles and Responsibilities in CCCM
- Introduction to CCCM

Familiarity with CCCM Topics

- Extremely familiar
- Very familiar
- Somewhat familiar
- Not so familiar
- Not at all familiar
Relevance to Training Content

Relevance of CCCM Topics

<table>
<thead>
<tr>
<th>CCCM Topic</th>
<th>Very Relevant</th>
<th>Somewhat Relevant</th>
<th>Not Relevant</th>
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<tbody>
<tr>
<td>Site Closure</td>
<td>48</td>
<td>43</td>
<td>13</td>
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<tr>
<td>Site Improvement</td>
<td>67</td>
<td>20</td>
<td>4</td>
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<tr>
<td>Community Participation</td>
<td>80</td>
<td>9</td>
<td>2</td>
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<tr>
<td>Monitoring and Protection Risks</td>
<td>75</td>
<td>16</td>
<td>1</td>
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<tr>
<td>Coordination</td>
<td>79</td>
<td>12</td>
<td>2</td>
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<tr>
<td>Interpersonal Communication</td>
<td>63</td>
<td>24</td>
<td>4</td>
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<tr>
<td>Humanitarian Principles/Code of Conduct</td>
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<tr>
<td>Roles and Responsibilities in CCCM</td>
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<td>9</td>
<td>3</td>
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<tr>
<td>Introduction to CCCM</td>
<td>75</td>
<td>8</td>
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</tr>
</tbody>
</table>

Humanitarian Principles / Code of Conduct

Roles and Responsibilities in CCCM

Coordination

Community Participation

Introduction to CCCM

Monitoring and Protection Risks

Site Improvement

Site Closure

Interpersonal Communication

Very Relevant

Somewhat to not relevant
Capacity Building Needs

Subjects Requiring Additional Training

- Urban response: 44% most needed, 36% somewhat needed, 10% not required
- Mobile and Area Based Approaches: 54% most needed, 33% somewhat needed, 3% not required
- PSEA: 61% most needed, 27% somewhat needed, 2% not required
- Inclusion (gender, age, disability): 69% most needed, 19% somewhat needed, 2% not required
- Gender Based Violence (GBV): 70% most needed, 21% somewhat needed, 0% not required
- Accountability to Affected Populations: 71% most needed, 16% somewhat needed, 3% not required
- Communication with Communities: 74% most needed, 15% somewhat needed, 1% not required

Participant's Training Skills

- Working with a translator: 40% above average, 49% average, 3% below average
- Designing/running sessions: 39% above average, 50% average, 1% below average
- Training methods: 37% above average, 40% average, 13% below average
- Roles of a trainer: 31% above average, 53% average, 16% below average
- Learning styles: 30% above average, 59% average, 1% below average
- Adult learning principles: 27% above average, 62% average, 2% below average