How to support survivors of gender-based violence when a GBV actor is not available in your area

A STEP-BY-STEP POCKET GUIDE FOR HUMANITARIAN PRACTITIONERS
The Pocket Guide and its supporting materials provide all humanitarian practitioners with information on:

- How to support a survivor of gender-based violence (GBV)
- Who discloses their experience of GBV with you
- In a context where there is no GBV actor (including a GBV referral pathway or a GBV focal point) available.

The Pocket Guide uses global standards on providing basic support and information to survivors of GBV without doing further harm. We encourage adaptation of this resource to your local context with the support of a GBV specialist and in a manner that maintains a survivor-centered approach.

While the Pocket Guide uses a Psychological First Aid (PFA) framework (Prepare, Look, Listen and Link), previous knowledge or training on PFA is not needed. Comprehensive PFA training is encouraged.

### KEY MESSAGES

- **Always talk to a GBV specialist first to understand what GBV services are available in your area.** Some services may take the form of hotlines, a mobile app or other remote support.

- **Be aware of any other available services in your area.** Identify services provided by humanitarian partners such as health, psychosocial support, shelter and non-food items. Consider services provided by communities such as mosques/ churches, women’s groups and Disability Service Organizations.

- **Remember your role.** Provide a listening ear, free of judgment. Provide accurate, up-to-date information on available services. Let the survivor make their own choices. Know what you can and cannot manage. Even without a GBV actor in your area, there may be other partners, such as a child protection or mental health specialist, who can support survivors that require additional attention and support. Ask the survivor for permission before connecting them to anyone else. Do not force the survivor if s/he says no.

- **Do not proactively identify or seek out GBV survivors.** Be available in case someone asks for support.

- **Remember your mandate.** All humanitarian practitioners are mandated to provide non-judgmental and non-discriminatory support to people in need regardless of: gender, sexual orientation, gender identity, marital status, disability status, age, ethnicity/tribe/race/religion, who perpetrated/committed violence, and the situation in which violence was committed.

**Use a survivor-centered approach by practicing:**

- **Respect:** all actions you take are guided by respect for the survivor’s choices, wishes, rights and dignity.

- **Safety:** the safety of the survivor is the number one priority.

- **Confidentiality:** people have the right to choose to whom they will or will not tell their story. Maintaining confidentiality means not sharing any information to anyone.

- **Non-discrimination:** providing equal and fair treatment to anyone in need of support.

- **If health services exist, always provide information on what is available.** Share what you know, and most importantly explain what you do not. Let the survivor decide if s/he wants to access them. Receiving quality medical care within 72 hours can prevent transmission of sexually transmitted infections (STIs), and within 120 hours can prevent unwanted pregnancy.

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1 Accompanying the Pocket Guide is a Background Note and a User Tips/How-To Guide.
Provide the opportunity for people with disabilities to communicate to you without the presence of their caregiver, if wished and does not endanger or create tension in that relationship.

If a man or boy is raped it does not mean he is gay or bisexual. Gender-based violence is based on power, not someone’s sexuality.

Sexual and gender minorities are often at increased risk of harm and violence due to their sexual orientation and/or gender identity. Actively listen and seek to support all survivors.

Anyone can commit an act of gender-based violence including a spouse, intimate partner, family member, caregiver, in-law, stranger, parent or someone who is exchanging money or goods for a sexual act.

Anyone can be a survivor of gender-based violence – this includes, but isn’t limited to, people who are married, elderly individuals or people who engage in sex work.

Protect the identity and safety of a survivor. Do not write down, take pictures or verbally share any personal/identifying information about a survivor or their experience, including with your supervisor. Put phones and computers away to avoid concern that a survivor’s voice is being recorded.

Personal/identifying information includes the survivor’s name, perpetrator(s) name, date of birth, registration number, home address, work address, location where their children go to school, the exact time and place the incident took place etc.

Share general, non-identifying information

—To your team or sector partners in an effort to make your program safer.

—To your support network when seeking self-care and encouragement.

“It has come to my attention that people are experiencing harassment around the water point because it is isolated and far away. We can try to reduce this harassment by encouraging use of a closer water point, or encouraging collecting water in groups, or…”

“Someone shared with me an experience of something bad that happened to them. I can’t share the details, but need support around how this interaction is affecting me.”

Adapted from the Shelter Cluster’s GBV Constant Companion (www.sheltercluster.org/gbv).
INFORMATION SHEET

Fill in this information sheet for services in your area and keep it in a place where it is easily accessible.

Work with a GBV specialist, your team leader and partners to identify (1) available services provided by humanitarian partners and (2) community-based services such as religious groups/places of worship, women’s groups, Disabled Persons’ Organizations etc.

| Child Protection | Information: | Focal Points: |
| Mental health/psychosocial support | Information: | Focal Points: |
| Health | Information: | Focal Points: |
| Sexual and reproductive health | Information: | Focal Points: |
| Non-food items/WASH incl. dignity kits | Information: | Focal Points: |
| Shelter | Information: | Focal Points: |
| Legal | Information: | Focal Points: |
| Food and nutrition | Information: | Focal Points: |
| Services for adolescents/youth | Information: | Focal Points: |
| Services for people with disabilities | Information: | Focal Points: |
| Services for sexual and gender minorities | Information: | Focal Points: |
| Services for child or female-headed households | Information: | Focal Points: |
| Other | Information: | Focal Points: |
| Other | Information: | Focal Points: |
### DO’S, DON’TS AND WHAT TO SAY

#### DO’S

- **DO** allow the survivor to approach you. Listen to their needs.
- **DO** ask how you can support with any basic urgent needs first. Some survivors may need immediate medical care or clothing.
- **DO** ask the survivor if s/he feels comfortable talking to you in your current location. If a survivor is accompanied by someone, do not assume it is safe to talk to the survivor about their experience in front of that person.
- **DO** provide practical support like offering water, a private place to sit, a tissue etc.
- **DO**, to the best of your ability, ask the survivor to choose someone s/he feels comfortable with to translate for and/or support them if needed.

#### DON’TS

- **DO NOT** ignore someone who approaches you and shares that s/he has experienced something bad, something uncomfortable, something wrong and/or violence.
- **DO NOT** force help on people by being intrusive or pushy.
- **DO NOT** overreact. Stay calm.
- **DO NOT** pressure the survivor into sharing more information beyond what s/he feels comfortable sharing. The details of what happened and by whom are not important or relevant to your role in listening and providing information on available services.
- **DO NOT** ask if someone has experienced GBV, has been raped, has been hit etc.

### Examples of what to say…

- “You seem to be in a lot of pain right now, would you like to go to the health clinic?”
- “Does this place feel OK for you? Is there another place where you would feel better? Do you feel comfortable having a conversation here?”
- “Would you like some water? Please feel free to have a seat.”

### LISTEN

#### DO’S

- **DO** treat any information shared with confidentiality. If you need to seek advise and guidance on how to best support a survivor, ask for the survivor’s permission to talk to a specialist or colleague. Do so without revealing the personal identifiers of the survivor.
- **DO** manage any expectations on the limits of your confidentiality, if applicable in your context.²
- **DO** manage expectations on your role.
- **DO** listen more than you speak.
- **DO** say some statements of comfort and support; reinforce that what happened to them was not their fault.

#### DON’TS

- **DO NOT** write anything down, take photos of the survivor, record the conversation on your phone or other device, or inform others including the media.
- **DO NOT** ask questions about what happened. Instead, listen and ask what you can do to support.
- **DO NOT** make comparisons between the person’s experience and something that happened to another person. Do not communicate that the situation is “not a big deal” or unimportant. What matters is how the survivor feels about their experience.
- **DO NOT** doubt or contradict what someone tells you. Remember your role is to listen without judgment and to provide information on available services.

### Examples of what to say…

- “How can I support you?”
- Everything that we talk about together stays between us. I will not share anything without your permission.”
- “I will try to support you as much as I can, but I am not a counselor. I can share any information that I have on support available to you.”
- “Please share with me whatever you want to share. You do not need to tell me about your experience in order for me to provide you with information on support available to you.”
- “I’m sorry this happened to you.”
- “What happened was not your fault.”

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² There are some contexts that have mandatory reporting rules related to certain types of cases. Refer to your Protection focal point and/or GBV specialist for further information and guidance.
### DO’S

- **DO** respect the rights of the survivor to make their own decisions.
- **DO** share information on all services that may be available, even if not GBV specialized services.
- **DO** tell the survivor that s/he does not have to make any decisions now, s/he can change their mind and access these services in the future.
- **DO** ask if there is someone, a friend, family member, caregiver or anyone else who the survivor trusts to go to for support.
- **DO** offer your phone or communication device, if you feel safe doing so, to the survivor to contact someone s/he trusts.
- **DO** ask for permission from the survivor before taking any action.
- **DO** end the conversation supportively.

### DON'TS

- **DON'T** exaggerate your skills, make false promises or provide false information.
- **DON'T** offer your own advice or opinion on the best course of action or what to do next.
- **DON'T** assume you know what someone wants or needs. Some actions may put someone at further risk of stigma, retaliation, or harm.
- **DON'T** make assumptions about someone or their experiences, and do not discriminate for any reason including age, marital status, disability, religion, ethnicity, class, sexual orientation, gender identity, identity of the perpetrator(s) etc.
- **DON'T** try to make peace, reconcile or resolve the situation between someone who experienced GBV and anyone else (such as the perpetrator, or any third person such as a family member, community committee member, community leader etc.)
- **DON'T** share the details of the incident and personal identifiers of the survivor with anyone. This includes the survivor’s family members, police/security forces, community leaders, colleagues, supervisors, etc. Sharing this information can lead to more harm for the survivor.
- **DON'T** ask about or contact the survivor after you end the conversation.

### Examples of what to say…

- “Our conversation will stay between us.”
- “I am not a counselor, however, I can provide you with the information that I have. There are some people/organizations that may be able to provide some support to you and/or your family. Would you like to know about them?”
- “Here are the details of the service including the location, times that the service is open, the cost (if applicable), transport options and the person’s name for who you can talk to.”
- “Is there anyone that you trust that you can go to for support, maybe a family member or a friend? Would you like to use my phone to call anyone that you need at this moment?”
- “When it comes to next steps, what you want and feel comfortable with is the most important consideration.”
- “Do not feel pressure to make any decisions now. You can think about things and always change your mind in the future.”
- “I cannot talk to anyone on your behalf to try to resolve the situation. But what I can do is support you during our conversation and listen to your concerns.”
- “It sounds like you have a plan for how you would like to go from here. That is a positive step.”
THE SURVIVOR’S PERSPECTIVE: Benefits and Risks for Seeking Support

Seeking services is not always safe for a survivor and could lead to more harm. Remember that your role is to provide accurate, up-to-date information on available services and let the survivor make their own choices on what feels safe for them. Consider the following example of benefits or risks:

SEXUAL EXPLOITATION AND ABUSE by a humanitarian actor or individual associated with humanitarian aid

Protection from Sexual Exploitation and Abuse (PSEA) is a term used to refer to steps taken to protect vulnerable people from sexual exploitation and abuse by humanitarian actors and associated personnel, including humanitarian aid workers, volunteers, security guards, contractors, drivers, UN mission personnel, UN police personnel, peacekeepers, suppliers/vendors of goods and services for humanitarian purposes and so on.

Regardless of who the perpetrator is, the roadmap to support any survivor of GBV as outlined in this resource remains the same. For additional responsibilities that arise when the perpetrator is an aid worker or associated with humanitarian aid, contact your PSEA Focal Point or in-country PSEA network.

RISKS of seeking support

- Possibility that the survivor’s friends, family and/or community will find out, which can lead to being stigmatized, kicked out of their home or community, and/or exposed to more violence.
- Possibility that the perpetrator(s) finds out other people know what happened, leading to retaliation by harming or even killing the survivor.
- Possibility that service providers are exposed to threats and violence by the perpetrator or community if they are seen as helping a survivor.
- Possible insensitive response by service providers if they are not trained properly.

BENEFITS of seeking support

- Access to life-saving support when in distress.
- Access to safe, confidential and professional medical care in a timely manner that could prevent HIV and unwanted pregnancy.
- Access to other services that provide more dignity and comfort, including options for safety and psychosocial support.
- Access to support that may prevent further violence from occurring.

PREPARE:

- Preparation is key. Even without a GBV actor (including a GBV referral pathway or a GBV focal point) available in your area, there may be other services, including at the local/community level, that can be helpful to address someone’s needs. You likely know about more services than you think!

- Use the Information Sheet (page 5 & 6) to fill in information about available services. Work with a GBV specialist, your team leader, colleagues and other partners. Write down necessary information about how to access those services, including where to go, who to talk to, and who can/cannot access them (e.g. only women, necessary documentation, etc.).

- Ask your team leader, program manager and/or cluster/sector coordinator about the protocols for Preventing Sexual Exploitation and Abuse. In the case that your agency does not have an established protocol for PSEA, consider reaching out to a PSEA focal point for guidance in your setting.

- Get comfortable with the sample scripts on pages 7 - 10. Practice out loud or with colleagues and friends. The more you practice, the more comfortable you will be if a survivor of GBV seeks your help.

- Refer to the User Tips Manual for additional information on how you can train on/practice these materials.

- The Pocket Guide is helpful for anyone who is going through a difficult situation. The next time your colleague or friend comes to you for support or advice, practice using the questions and statements in this resource.

LOOK:

When someone discloses their experience of gender-based violence to you…

- Introduce yourself
  - Introduce your name, your role and who you are. Ask how you can help.

- Address urgent basic needs
  - Each person will have different basic needs, which may include urgent medical care, water, finding a loved one or a blanket or clothes if lost, torn, stained or removed. Especially for GBV survivors, clothes may be the primary urgent need for them to feel more comfortable and dignified.
Let the survivor tell you how s/he feels about their personal safety and security. Take care not to make assumptions based on what you are seeing.

Be aware of the different ways that people reach out for support

1. Allow people to express their emotions in whatever form they take. People have diverse responses to stress and crisis. Some people may be quiet and unable to talk; angry and yelling; blaming themselves for what happened to them; crying; violent and so on.

2. People with disabilities, people who speak a different language and others experience different barriers when reaching out for support. Adhere to the survivor-centered principles and confidentiality when finding ways to listen to and support these individuals. Even if you cannot understand someone you can always demonstrate care and support.

3. Ensure female staff is present to provide support, especially in contexts where women and/or girls are culturally unable to interact with men.

Recognize what you can and cannot manage

1. Some situations require more specialized support beyond your role, such as situations involving children, mandatory reporting, imminent danger of a survivor, or where the survivor may be of harm to themselves or to others. There may be other focal points with the capacity to better support in this scenario. Refer to your Information Sheet (page 5 & 6).

TIP: Normally, it is best to avoid questions, especially those that begin with “WHY,” as such questions can feel like they are placing blame on the survivor. Instead, just listen or, if needed, ask questions such as “can I tell you about services that are available to support you” or “how would you like me to support you?”

After ensuring the survivor’s basic needs are met, and that s/he is not in immediate danger, LISTEN.

The survivor may be very upset and/or confused, but as a helper it is important to stay as calm as possible. Allow the individual to share as much or as little information as s/he would like to. It is not your role to provide counseling, take the individual to services or conduct a detailed interview about what happened to them. Rather than asking detailed questions about the incident itself, focus on providing them with information about the services you know are available.

TIP: Normally, it is best to avoid questions, especially those that begin with “WHY,” as such questions can feel like they are placing blame on the survivor. Instead, just listen or, if needed, ask questions such as “can I tell you about services that are available to support you” or “how would you like me to support you?”

As you support the survivor to make decisions on their next steps...

As you support the survivor to make decisions on their next steps...

Ask the survivor if there is someone s/he trusts to go to for support.

3 There are some contexts that have mandatory reporting rules related to certain types of cases. Refer to your Protection focal point and/or GBV specialist for further information and guidance.
SUPPORTING CHILDREN AND ADOLESCENTS UNDER 18 YEARS

KEY MESSAGES

1. Always talk to a GBV or child protection specialist in your country/context first to understand: (1) what services are available in your area and (2) local protocols and procedures.

2. Do not harm. Do not seek out child survivors. It is not your job to investigate or assess if a child/adolescent is experiencing violence. Doing so can lead to more violence and risks for the child/adolescent.

3. Do not make decisions for him/her, including forcing the child/adolescent’s caregiver or any other person to be with them when s/he talks to you.

4. Provide comfort. Allow the child/adolescent to lead the conversation, even if this means providing company in silence. Be at eye level with open body language to show the child/adolescent that they can open up to you if s/he wants to. Refrain from asking questions about what happened, by who and why — instead use comforting statements and speak in a manner that they can understand.

After the conversation

Reflection and self-care: It is important to remember that you can do everything right, but you are not going to fix this person’s experience or take away their pain. Listening to and hearing other people’s experiences can expose you to their painful, traumatic or hurtful experience — also known as experiencing secondary trauma. Think about how to take care of yourself as these feelings come up for you. Reach out to your own support system and network, including your colleagues, team leader or a GBV specialist, to de-brief on the exchange (keeping in mind the survivor’s confidentiality) and seek support.

Since certain types of violence (for example, domestic violence) can operate in cycles, you may see this person again or learn that they experienced another incident of violence. You cannot change their experiences, but you can:

1. Listen without judgment to a survivor during each incident regardless of if you’ve talked to them before or not.

2. Think about how to improve your programming, make the services you offer safer, and create a more positive environment for those who experience GBV.

3. Remember your role. If a child/adolescent reaches out to you for help,
   1. Provide a listening ear, free of judgment.
   2. Support the child/adolescent by connecting them to an adult that the child/adolescent identifies as being safe and trusted. This may not be their parent, caregiver or a family member.

REMINDER, if a GBV or child protection actor/referral pathway is available in your area, facilitate safe and confidential referral of the child/adolescent to a specialist to better assist them.

Use this guidance when there is no GBV or child protection actor/referral pathway available in your area.

4 Refer to your GBV or Child Protection focal point in-country on local protocols and procedures, including: (1) limits on confidentiality and (2) designated GBV and child protection focal points.
**Treat every child fairly.** All children should be offered the same unbiased support regardless of their sex, age, family situation, status of their caregiver or any other part of their identity. Do not treat a child that has experienced GBV as helpless. Each child has unique capacities and strengths and possesses the capacity to heal. Speak to a child survivor in a way that they understand and with respect for their dignity and opinions.

**Maintain confidentiality.** Do not write down, take photos or document in any way your interaction with the child/adolescent. Put away any phones or computers that may be perceived as recording the conversation. Ask for permission to share any information about the child/adolescent or their experience. This means asking if you can share the information even with someone that the child/adolescent identifies as someone they trust.

**Ensure the safety of the child.** The physical and emotional safety of the child is the primary concern. Consider the child’s safety throughout all interactions with him or her, and in relation to any next steps taken.

In some cases it may be unclear how to support the best interest of the child and his/her physical and mental well-being. If ever unsure about the safety of the situation, inform the child that you will need to confidentially speak to another service provider or team member that may have more knowledge on how to ensure his or her safety.

**Be aware of how a child/adolescents or their caregiver may seek support.** Children and adolescents seek help in different ways than adults, and rarely make direct disclosures. Children may find it difficult to trust or talk to adults, especially adults they do not know well; experience fear, embarrassment or shame; or be afraid of expressing their emotions. You may: (1) hear rumors of child abuse, (2) be approached by adults seeking help for a child or (3) suspect abuse of a child, based on signs or behaviors from the child.

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<thead>
<tr>
<th><strong>DO</strong></th>
<th><strong>DON’T</strong></th>
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<tr>
<td>✓ DO provide accurate, up-to-date information on available services to the individual who asked you for support.</td>
<td>✓ DO NOT investigate a rumor or seek to find/interview the child/adolescent.</td>
</tr>
<tr>
<td>✓ DO respect confidentiality.</td>
<td>✓ DO NOT discuss or share the details of what you learned with anyone.</td>
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**DO’S**

**DON’S**

**LOOK**

✓ DO ask the child/adolescent if they want to find a quiet and private place to talk. Make sure it is a place where others can see you, but not hear you.

✓ DO ensure that you are sitting at their eye level. Maintain open body language.

✓ DO ask girls and boys if they want to talk to an adult woman or man of the same gender.

**LISTEN**

✓ DO listen attentively and pay attention to non-verbal body communication.

✓ DO be calm and patient, accepting what is being said without passing judgment.

✓ DO let the child/adolescent express themselves and use their own words.

✓ DO NOT interview or assess. Do not write anything down, take pictures or verbally share information about the child/adolescent or their experience.

✓ DO NOT display shock, disbelief, anger or any other reactions that may cause the child/adolescent distress.

✓ DO NOT use big words or speak more than the child/adolescent.
DO’S

**COMFORT**

✅ **DO** reassure the child/adolescent that it is OK s/he told you what happened.

✅ **DO** respect the child’s opinion, beliefs and thoughts.

✅ **DO** use comforting statements appropriate to the cultural context… examples include:

   “I believe you” – build trust
   “I am glad that you told me” – builds a relationship with the child
   “Thank you for sharing your experience” – expresses empathy
   “You are very brave to talk with me” – reassuring and empowering

❌ **DO NOT** make promises you cannot keep such as saying “everything will be OK” when it is not within your control to assure a child’s well-being.

❌ **DO NOT** force the child/adolescent to continue talking with you if s/he does not want to.

**LINK**

✅ **DO** ask if there is someone that the child/adolescent trusts, and if s/he wants help in reaching out to this person, or accompaniment to find this person.

✅ **DO** stay with the child/adolescent until s/he feels safe or are in the care of someone who s/he identifies as safe and trusted.

✅ **DO** provide the child/adolescent and adult s/he trusts with accurate, relevant information on services that are available and how to access them.

✅ **DO** say what you know and what you do not know. Say “I do not know” or “I do not have that information” if you do not have the information requested.

❌ **DO NOT** force a child/adolescent to have their caregiver or any other person with them when s/he talks to you as these individuals may have perpetrated the violence, or the child/adolescent may not want to share their experience with them.

❌ **DO NOT** leave a child/adolescent unattended while s/he is in distress (for example, crying, angry or in shock).

❌ **DO NOT** try to solve the situation yourself, make a plan or make decisions for the child/adolescent.

DON’T S

Reference for children’s age and ability to make decisions

Note that a specialized practitioner – with experience working with children/adolescents who experience GBV – is best positioned to determine a child or adolescent’s ability to make decisions in coordination with the child/adolescent themselves and their respective caregiver(s).

**Your role as a non-specialist is to listen to and comfort the child/adolescent, link them to someone that they trust, and share information on available services.** The age categories below are for reference only and may change depending on the age, level of maturity, developmental stage and other factors.

Older adolescents age 15 years and older are generally mature enough to make their own decisions and understand their experiences.

⇒ **Your role:** (1) support the child/adolescent to find an adult they trust to support them with next steps and (2) provide information on available services and how to access them to both the child/adolescent and the identified adult.

Infants and toddlers 0 to 5 years will not self-report experiences of violence given their lack of or limited communication skills. Another individual—a friend, caregiver, family member, community member etc. — will likely seek help on the child’s behalf.

⇒ **Your role:** provide information to the accompanying individual on available services and how to access them.


Young children 6 to 9 years and young adolescents 10 to 14 years may or may not be able to self-report experiences of violence. They may or may not be able to make decisions on their own.
This resource is a companion guide to the 2015 IASC GBV Guidelines.
www.gbvguidelines.org

www.gbvguidelines.org/pocketguide

GBV Pocket Guide